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WARN #9350

September 25, 2025

[Via E-mail and Mail]

Tim Freeman
Douglas County Board of Commissioners
Board Chair
1036 S.E. Douglas Avenue
Roseburg, OR 97470
Tim.Freeman@douglascountyor.gov

Michael Welter
Oregon Rapid Response Coordinator
Higher Education Coordinating Commission
Office of Workforce Investments
3225 25th Street SE
Salem, OR 97302
(503) 507-6923
michael.welter@hecc.oregon.gov

Re: Announcement of Planned Action

Dear Mr. Freeman & Mr. Welter:

We are writing to give you notice that there will be a total closure of the Dillard Hardwood Plywood facility located at 10550 Old Hwy 99 S., Dillard, OR 97432 on Thursday, September 25, 2025. The entire facility will be closed as of today, September 25, and all team members at the facility will be impacted. This closure is expected to be permanent. Operations team members will not return to work but will remain on our payroll through their separation date on November 24, 2025. Administrative team members will work through October 10. After October 10, administrative team members will not return to work but will remain on the payroll through their separation date on November 24, 2025.

The attached is a list of the job positions and number of individuals who will be affected by the plant closing along with the anticipated schedule for job losses.

There will be bumping rights for the affected hourly employees team members only, that is, employees team members will be able to displace more junior employees team members out of their job positions as a result of this closure.

We have notified Doug Hicks, the chief union official of The United Brotherhood of Carpenters and Joiners of America, Western States Regional Council of Carpenters of this information at the following address: 533 S Fremont Ave Suite 410, Los Angeles, CA 90071.

541-679-3311

If you have any questions or want additional information concerning this matter, please contact Valerie Wilson, Division HR Manager, at .

Sincerely,

A handwritten signature in black ink that reads 'N Kidwell'.

Nikole Kidwell, Senior Director of Human
Resources & Labor

Job Title	Number Separated	Date of Separation
Area Coordinator	2	10/10/2025
Quality Technician I	1	10/10/2025
Team Coordinator	3	10/10/2025
Technical Manager Facility	1	10/10/2025
DP 1st Year Electrician Apprentice	1	9/25/2025
DP 1st Year Millwright Apprentice	1	9/25/2025
DP Auto Lay-Up Operator UE	7	9/25/2025
DP Cleanup	2	9/25/2025
DP Common Labor	2	9/25/2025
DP Core Feeder UE	1	9/25/2025
DP Core Layer UE	2	9/25/2025
DP Electrician Tech I	5	9/25/2025
DP Hardwood Veneer WAT Operator	9	9/25/2025
DP Jitney Driver	6	9/25/2025
DP Millwright Mech I	6	9/25/2025
DP Order Clerk Senior	2	9/25/2025
DP Pairing Machine Operator	6	9/25/2025
DP Plywood Car Loader	4	9/25/2025
DP Press Operator UE	4	9/25/2025
DP Production WAT Operator	26	9/25/2025
DP Putty Patch	1	9/25/2025
DP Shift Sander UE	3	9/25/2025
DP Shipping WAT Operator	5	9/25/2025
DP Skinner Sawyer	1	9/25/2025
DP Spreader Utility UE	2	9/25/2025
DP Stock Rustler-Spreader Tech UE	2	9/25/2025
DP Tail Sheet Turner UE	1	9/25/2025
DP Veneer Welder	1	9/25/2025